THØR

Date	January 2025

SUMMARY

ROLE	Software Developer
LOCATION	Head Office, Amersham, Buckinghamshire, UK
REPORT TO	Chief Strategy Officer - Head Office, UK
HOURS	Full time, but flexible hours
MONEY	£neg depending on experience

THE COMPANY

THOR Photomedicine is a fast-growing (40 people, $10M+ t/o) medical laser (Photobiomodulation) company in Amersham, Buckinghamshire. There is a US subsidiary based in the United States. THOR has world-changing ambitions and an enthusiastic workplace environment. See the CEO's speech at the United Nations and US Congress to understand what we do THORlaser.com

THOR's CUSTOMERS AND RESEARCH PARTNERS INCLUDE

Harvard Medical School	Manchester United	St Jude Childrens Hospital
Stanford School of Medicine	Philadelphia Eagles	Royal Childrens Hosp (Melbourne)
University of Pennsylvania	Toronto Raptors	Albert Einstein University, NY
Memorial Sloane Kettering	Phoenix Suns	Hebrew University of Jerusalem
US Navy Seals	UFC	University of Sydney
US Airforce	Buffalo Bills	Universitat Barcelona
US Special Operations Forces	Arizona Cardinals	University of Texas
British Army	Detroit Lions	New York University
Royal Airforce	Washington Redskins	Veterans Affairs Hospitals
Royal Navy	Nike Oregon project	Tel Aviv University
NHS	LA Clippers	Sick Kids Hospital

CONTEXT FOR WORKING WITH THOR

THOR helps humankind live worthwhile, healthy and happy lives whilst maintaining the species and taking care of the planet we live on.

THOR's contribution is as follows

MISSION

Heal and relieve pain

VISION

Photobiomodulation in every department of every hospital

VALUES

Our decisions and actions must work for all stakeholders

- Customers and patients
- Suppliers
- Employees and their families
- Shareholders
- Our community and the rest of humankind
- We will be professional, honest and fair in all our dealings

ATMOSPHERE

We are all excited by the benefits our products provide and are focused on achieving our vision.

ROLE OVERVIEW

Working as part of the IT Department, this role is to oversee, maintain and improve the technological infrastructure and resources within the organization to ensure they align with the company's goals and objectives. This includes developing bespoke software to track and manage operations within the organization, validate software solutions and ensure integration with our NetSuite ERP System.

ESSENTIAL DUTIES & RESPONSIBILITIES:

Software Development: Ability to create bespoke software using MySQL, PHP, JavaScript and HTML. Ability to validate software to meet CFR 820 Part 11 and other related medical device requirements. Proficient using API's to communicate between software platforms including Microsoft 365 to create bespoke business reports, dashboards and other customizations.

NetSuite SuiteScript Support: Adapt the NetSuite system to configure reports and scripts (using SuiteScript), customize and integrate with other systems to support all applicable departments, and business processes to optimize efficiency.

User Support: Provide technical support and assistance to end-users, troubleshooting software issues, training, and ensuring a high level of employee satisfaction.

Documentation and Reporting: Maintain accurate software development and validation documentation following the relevant quality management procedures.

Technology Evaluation and Adoption: Stay informed about emerging technologies and trends, evaluate their potential to improve business operations and drive innovation, recommending new technologies and solutions as needed.

Website Support: As required provide additional website/development support to colleagues.

KNOWLEDGE AND SKILLS TO BE SUCCESSFUL IN THE JOB

Education Required:	NetSuite Certified Developer (or similar ERP)
Education Preferred:	ITIL Foundation or above
	A degree or higher national diploma (HND) in any subject or equivalent work experience
Years of related experience:	5+ years software development experience

REQUIREMENTS:

- Development skills and experience required include SuiteScript (for Netsuite), MySQL, PHP, JavaScript and HTML
- Software validation experience (within a highly regulated environment)
- Appreciation of quality and regulatory requirements of a medical device business
- Excellent organisational and project management skills
- Analytical
- Problem Solver
- Results Driven
- Strategic Thinker
- Good written and spoken English
- Self-aware, approachable, ambitious
- One of the team, "getting your hands dirty" where needed

OTHER MATTERS

THOR absolutely provides fair and equal employment opportunity for all associates and job applicants REGARDLESS of race, colour, religion, national origin, gender, sexual orientation, age, marital status or disability. We hire and promote individuals solely based on their competence as it relates to the job to be filled.

Compensation is commensurate with experience.

HOW TO APPLY

Applicants who can prove they have the legal right to work in the United Kingdom will be considered for the role. However, applicants should be aware that, whilst all qualifying applications will be considered, priority will be given to applicants who fit the requirements listed and are already living in the United Kingdom.

Email: careers@thorlaser.com